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## ASSADPAM 2018 ANNUAL CONFERENCE

UNIVERSITY OF THE FREE STATE, 26-28 SEPTEMBER 2018

**BACK-TO-THE-FUTURE: Revisiting the discipline of Public Administration and Management for responsive and sustainable development**

### CONFERENCE DAY 1: WEDNESDAY 26 SEPTEMBER 2018

08:30-16:40	<p>Emerging researchers workshop – registered attendees only: <b>GUEST HOUSE BOARD ROOM</b></p> <ol style="list-style-type: none"> <li>1. Mr A Dlani - UFH</li> <li>2. Mr S Ncoyini – UFH</li> <li>3. Mr OE Akanbi – UFH</li> <li>4. Dr O Sibanda – UFH</li> <li>5. Dr D Ukwandu – UJ</li> <li>6. Mr T Sithomola – UJ</li> <li>7. Ms O Paulsen – NWU</li> <li>8. Mr BS Magagula - CUT</li> <li>9. Mrs NC Mabope – CUT</li> <li>10. Mrs A Van der Berg-Ross - US</li> <li>11. Mr W Burger – US</li> <li>12. Ms M Tsotsane – UFS</li> <li>13. Dr A Mazenda – UP</li> </ol>	<p>Facilitators Prof Enaleen Draai (NMU) Dr Chris Hendriks (UFS)</p>
09:00-12:30	Closed meeting ASSADPAM EXCO members only: CORPORATE HALL	
10:00-13:00 REGISTRATION / TEA AND COFFEE		
13:00-14:00 Opening and welcoming: BANQUET HALL		
MC: Mr L Tsotetsi (UFS)		

	<ul style="list-style-type: none"> <li>Opening address Mr K Ralikontsane: Director General Free State Provincial Government</li> <li>Welcoming Prof H Kroukamp: Acting Vice-Rector Academic (UFS)</li> <li>Welcoming Prof L Lues: Chairperson ASSADPAM</li> <li>Logistical arrangements Mr L Tsotetsi</li> </ul>		
	<b>SESSION 1: BANQUET HALL</b> Chair: Mr A du Plessis (UFS)	<b>SESSION 2: CORPORATE HALL</b> Chair: Prof T van Niekerk (CUT)	<b>SESSION 3: GALLERY</b> Chair: Dr M Biljohn (UFS)
14:00-14:15	<b>Mr A du Plessis &amp; Mrs M Molefi (UFS)</b> Lesotho's evolving political and administrative interface: Pre and post-colonial developments	<b>Prof T van Niekerk (CUT)</b> The need for accountable leadership within municipalities in the Free State province	<b>Dr T Coetzee (UFS)</b> The influence of a Governance perspective in an academic discourse
14:20-14:35	<b>Dr K Asmah-Andoh &amp; Ms Z Maqoko (NMU)</b> Overcoming uneasy political and administrative interrelationships for effective governance in a Municipality	<b>Dr Z Ndevu (US)</b> Transformative leadership as a measure of good governance in the public sector: Case studies from SA	<b>Prof G Cloete (US)</b> Policy Nudging: Old wine in a New Bottle?
14:40-14:55	<b>Prof P Mbecke (Université du Moyen Lualaba)</b> Politicised public administration: A harm to responsive and sustainable development of the Democratic Republic of Congo	<b>Dr M Motsoari (Free State Office of the Premier)</b> Servant leadership: a leadership model to combat corruption and state capture in the SAn public sector	<b>Prof H Kroukamp (UFS)</b> Innovation for sustainable governance and development: SAn local government in perspective
15:00-15:15	<b>Dr A Chiweza &amp; Ms Y Msiska (University of Malawi)</b> The politics and administration interface in Malawian Local Government Councils	<b>Prof M Subban (UKZN) &amp; Dr V Jarbandhan (UJ)</b> Role of the public sector leader towards good governance perspectives in cyber security	<b>Dr C Twala &amp; Prof L Lues (UFS)</b> The role of Public Administration and Management as a discipline in strengthening democracy
15:20-15:40	<b>DISCUSSIONS</b>		
15:50-16:45	Closed General Annual Meeting – members only: BANQUET HALL		
17:30	<b>SOCIAL EVENT</b> Naval Hill Planetarium A bus departs from Tuscan Rose at 17:30 and returns at 21:30		

<b>CONFERENCE DAY 2: THURSDAY 27 SEPTEMBER 2018</b>			
<b>BACK-TO-THE-FUTURE: Revisiting the discipline of Public Administration and Management for responsive and sustainable development</b>			
07:30	<b>REGISTRATION / TEA AND COFFEE</b>		
	<b>SESSION 1: BANQUET HALL</b> Chair: Dr Z Ndevu (US)	<b>SESSION 2: CORPORATE HALL</b> Chair: Dr C Hendriks (UFS)	<b>SESSION 3: Gallery</b> Chair: Ms C Mabope (CUT)
08:00-08:15	<b>Adv G Pienaar (HSRC)</b>	<b>Dr C Hendriks (UFS)</b>	<b>Mrs C Mabope (CUT)</b>

	Poverty and inequality: A transformative governance index for SA	Public financial management reforms and sustainability	The practice of talent management within Mangaung Metropolitan Municipality
08:20-08:35	<b>Mr E Lekala &amp; Mr L Louw (US)</b> Reflections and lessons learnt from Social Labs in the SAn context	<b>Prof M Chitiga-Mabugu (UP)</b> Downsizing or taxing: An analysis of public debt management on the SAn economy	<b>Ms M Tsosane &amp; Prof L Lues (UFS)</b> The influence of HRD challenges on public health service delivery in Mangaung
08:40-08:55	<b>Mrs C van Wyk (UFS)</b> Investigating challenges facing policy implementation in SAn provincial government	<b>Dr T Masiya (UP)</b> Participatory Budgeting in SAn Municipalities: The case of the King Sabatha Dalidyabo	<b>Mr T Ugoda &amp; Dr S Mokoena (UL)</b> Examining causes of under-achievement on annual performance plan targets: A case of the Limpopo provincial Department of Basic Education
09:00-09:15	<b>Mr D Litsoane &amp; Prof L Lues (UFS)</b> Fostering sustainable democracy through good governance in the Free State public service	<b>Prof M Jahed (Parliamentary Budget Office) &amp; Dr A Kithatu-Kiwেকে (UJ)</b> Enhancing the legislature's fiscal oversight: The case of SA's parliamentary budget office	<b>Dr T Ntshakala &amp; Prof T Nzimakwe (UKZN)</b> Succession planning as a classical approach for sustainable service delivery in municipalities
09:20-09:35	<b>Mr K Humphrey (UFS)</b> Towards building a sustainable and robust Public Sector in Africa	<b>Mr N Sikhosana &amp; Prof O Nzewi (UFH)</b> Participatory gender budgeting in SAn local government domain: Towards an outcomes-based gender participatory planning, budgeting and evaluation framework for local government	<b>Ms N Nefale (UWC)</b> Training and development needs of public employees for sustainable service delivery: A case of the Department of Health
09:40-09:55	<b>Dr M Tshiyoyo (UP)</b> Technocratic leadership as an enabler of state-building in Africa	<b>Mr L Mamaila (UJ)</b> The value added by internal audit functions at municipalities in SA	<b>Ms L Ramataboe (Lesotho Ministry of Labour) &amp; Prof L Lues (UFS)</b> Performance management system implementation challenges in the Lesotho Ministry of Social Development
10:00-10:30	<b>DISCUSSIONS</b>		
10:30-11:00	<b>TEA AND COFFEE</b>		
10:30-11:00	Closed Meeting – Dialogue speakers Friday information session: GALLERY		
	<b>SESSION 1: BANQUET HALL</b> <b>Human resource management</b> Chair: Prof M Subban (UKZN)	<b>SESSION 2: CORPORATE HALL</b> <b>Sustainable service delivery</b> Chair: Dr K Wotela (WITS)	<b>SESSION 3: GALLERY</b> <b>Governance</b> Chair: Dr LM du Plessis (UFS)
11:00-11:15	<b>Ms N Khotseng (FS Office of the Premier), Prof L Lues &amp; Dr D van Rooyen (UFS)</b> Training and development of Free State public servants	<b>Prof J Burger (US)</b> In search of sustainable municipal household services: an alternative business model	<b>Mr J Sebakamotse &amp; Prof T van Niekerk (CUT)</b> Current challenges pertaining to oversight and accountability within municipalities of the Free State Province

11:20-11:35	<b>Dr M Ngoepe-Ntsoane (UNISA)</b> A nexus of employee well-being, personal fit and people management for organisational-driven performance management: A SA perspective	<b>Dr T Rulashe (NMU)</b> Agricultural as a tool for local economic development: The case of a selected municipality in the Eastern Cape	<b>Dr A Jakoet-Salie (NMU)</b> A governance perspective in promoting co-production of public services to improve trust in governance
11:40-11:55	<b>Dr S Matika &amp; Dr Z Ndevu (US)</b> The influence of interior design on employee performance: A case of the Department of Trade and Industry	<b>Mr S Sifiso &amp; Prof E Draai (NMU)</b> Factors affecting water provision in Eastern Cape municipalities	<b>Mr B Magagula (FSPG)</b> Monitoring and evaluation practices in the Office of the Premier, Free State Provincial Government
12:00-12:15	<b>Prof T Potgieter (NSG)</b> Perspectives on the Fourth Industrial Revolution and Public Service Capacity Building	<b>Dr V Palmer (ESKOM)</b> Keeping the lights on: A model for sustainable electricity supply through ethical practices and sound financial stewardship	<b>Dr S Zondi &amp; Prof T Nzimakwe (UKZN)</b> The Implications of audit outcomes for municipalities in SA: A service delivery perspective
12:20-12:35	<b>Dr A Masha &amp; Prof E Ijeoma (UFH)</b> Resistance to technological ways of education and training: Imperatives from the 4th Industrial Revolution	<b>Dr B Rabie &amp; Mrs A Burger (US)</b> Applying the most significant change technique to determine the value of transport subsidisation to beneficiaries in the Western Cape	<b>Mr T Taaibosch (CUT)</b> The role of the municipal public accounts committee to promote financial accountability and oversight in municipalities in the Free State province
12:40-12:55	<b>Mr R Mthetwa (UP)</b> Exploring socio-economic consequences of unethical conduct in SA	<b>Dr S Zuma (NMU)</b> An investigation into the contribution of the public sector in off-grid renewable energy technologies for rural households: A case of Raymond Mhlaba Municipality	<b>Dr J Munene &amp; Prof R Thakhathi (UFH)</b> Cultural dynamics and their influence on governance and public administration: Experiences of civil society organizations in Kenya
13:00-13:30	<b>Discussions</b>		
13:30-14:30	<b>LUNCH</b>		
13:30-14:30	Closed meeting: Administratio Publica Editorial committee: GALLERY		
	<b>SESSION 1: BANQUET HALL</b> Chair: Dr M Sibanda (UFH)	<b>SESSION 2: CORPORATE HALL</b> Chair: Prof F Uys (US)	<b>SESSION 3: Gallery</b> Chair: Mr P Molekane (UFS)
14:30-14:45	<b>Dr M Sibanda (UFH) &amp; Prof L Lues (UFS)</b> Public participation in Integrated Development Planning: A case study of the Buffalo City Metropolitan Municipality	<b>Prof E Ijeoma &amp; Mr A Mtshweni (UFH)</b> A critical review of Intergovernmental Relations Policy in the City of Tshwane Metropolitan Municipality	<b>Mr P Molekane &amp; Prof L Lues (UFS)</b> Managing Public Administration undergraduate curriculum for sustainable democracy
14:50-15:05	<b>Mr N Nhede (UP)</b> Youth participation in community development programmes: Challenges and opportunities	<b>Mr L Tsotetsi (UFS)</b> District Intergovernmental Relations: The case of the Xhariep District Municipality in the Free State Province	<b>Prof L van Jaarsveldt (UNISA), Prof M de Vries (Radboud) &amp; Prof H Kroukamp (UFS)</b> International standards, decolonization, curriculum considerations and Public Administration education
15:10-15:25	<b>Mrs M du Toit (NC DoL) &amp; Prof L Lues (UFS)</b>	<b>Prof B Mubangizi (UKZN)</b>	<b>Prof G van Dijk (UP) &amp; Mr C Le Roux (NWU)</b>

	The administration of social grants for adult persons with disabilities in the Northern Cape	Government Housing Subsidy: Exploring the Administration Processes in the Dispensation of Title Deeds in Kwa-Mashu	Measuring student engagement during their first year of study: The case of the North West University
15:30-15:45	<b>Dr Z Ndevu (US)</b> Bridging the gap between the idea and practice: Assessing the effectiveness of community-based participation within the City of Cape Town	<b>Dr M Mahlakeng (UFS)</b> Understanding Lesotho's political-security discourse and its historical and contemporary relevance	<b>Dr T Chikapa (University of Malawi)</b> Assessing the extent to which public teaching in Malawi promotes gender and class inequalities
15:50-16:05	<b>Ms V Baloyi, Dr M Biljohn &amp; Dr L du Plessis (UFS)</b> A conceptual framework for enhancing the responsiveness of SAn local government to citizens' service delivery needs	<b>Ms R Sahadea &amp; Prof M Subban (UKZN)</b> Consideration of Public Health and Disaster Risk Reduction in KwaZulu-Natal	<b>Mrs A van der Berg-Ross (US)</b> To ascertain and explore academia's role active or not in the current sustainable development crisis
16:10-16:25	<b>Dr M Biljohn &amp; Prof L Lues (UFS)</b> A framework for enhancing the use of Social Innovation for improved service delivery by the Mangaung Metropolitan Municipality	<b>Mr P Noerhadi (ANU)</b> Public Sector Reform in Uganda	
16:30- 17:00	<b>DISCUSSIONS</b>		
16:30	TEA AND COFFEE		
18:30	SOCIAL EVENT Dinner Free State Botanical Gardens A bus departs from Tuscan Rose at 18:00 and returns at 21:30		

<b>CONFERENCE DAY 3: FRIDAY 28 SEPTEMBER 2018</b>	
<b>BANQUET HALL</b>	
<b>BACK-TO-THE-FUTURE: Revisiting the discipline of Public Administration and Management for responsive and sustainable development</b>	
08:00	TEA AND COFFEE
08:30	Opening: <b>Hon A Dlodlo: Minister of Public Service and Administration</b> Revisiting the discipline of Public Administration and Management for responsive and sustainable development
09:00	SESSION 1 Chair: Prof G van Dijk (UP)
09:00–09:30	<b>Mr L Tsenoli: Deputy Speaker of the National Assembly</b> Dialogue opened by Dr V Jarbandhan (UJ) & Dr L Du Plessis (UFS)

	Introduce: The Academic-Practitioner Interface	
09:30–10:00	<b>Prof E Ijeoma: HoD Department of Public Administration UFH</b> Introduce: Indigenous conceptual paradigms and frameworks	Dialogue opened by Prof M Chitiga-Mabugu (UP) & Prof J Burger (US)
10:00–10:30	<b>Prof B Mubangizi: College Dean of Teaching and Learning</b> Introduce: Conflicts of Interest and Confusion of Values	Dialogue opened by Prof W Webb (UNISA)
10:30–11:00	<b>Prof T Potgieter: Acting Branch Head Training Policy and Planning NSG</b> Introduce: The Quality and Credibility of Public Administration and Management	Dialogue opened by Prof T van Niekerk (CUT) & Dr M Sibanda (UFH)
11:00–11:30	<b>Dr H Boshoff: Free State Provincial Public Service Commissioner</b> Introduce: The Quality and Relevance of Research	Dialogue opened by Prof E Draai (NMU) & Prof L Lues (UFS)
11:30–11:45	<b>Prof G van Dijk (UP): Rapporteur</b>	
11:45	CLOSURE: Newly elected chairperson of ASSADPAM FAREWELL LUNCH	

**ASSADPAM EXCO 2018**

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