



ASSADPAM



ASSADPAM 2019 ANNUAL CONFERENCE

25-27 SEPTEMBER 2019

KleinKaap Boutique Hotel – Centurion

CONFERENCE PROGRAMME

A CALL FOR ACTION: A Reflection of Tenets of Public Administration

CONFERENCE DAY 1: WEDNESDAY 25 SEPTEMBER 2019

08:30-16:40	Venue: Vergenoeg EMERGING RESEARCHERS WORKSHOP		Facilitators: Proff. Pauw and Wessels Assistant: Ms Kerotse Kekana
09:30-11:30 11:30-12:30	Venue: Simonsig Closed meeting ASSADPAM EXCO Tea and Coffee Closed meeting - Administratio Publica		
8:00-15:00	REGISTRATION		
12:00-13:00	TEA AND COFFEE AND SNACKS		
13:00-14:00	Opening and welcoming MC: Prof Werner Webb (Chair of Department, Public Administration and Management - UNISA) Welcoming: Prof Mandla Makhanya (Principal and Vice Chancellor - UNISA) Opening address: To Be Confirmed Response: Prof TM Mogale (Dean of the College of Economic and Management Sciences) Logistical arrangements: Prof M Subban (ASSADPAM Chairperson)		
14:00	SESSION 1.1: Rethinking the ethical dilemmas in PA Chair: Prof N Holtzhausen (UP) Assistant: Mr Sami Maraba Venue: Simonsig	SESSION 2.1: Rethinking the role, responsibility and future of PA Chair: Prof P Khumalo (Unisa) Assistant: Ms Gail Abrahams Venue: Buitenverwagting	Writing workshop continues Proff Wessels and Pauw Assistant: Ms Kerotse Kekana Venue: Vergenoeg
14:00-14:20	Professionalism, ethics, integrity and good governance: A case study of selected State Owned Enterprises (SOEs) in South Africa Dr Z Ndevu (SUN)	The Implications of Audit Outcomes for Municipalities in South Africa: A Service Delivery Perspective Dr S Zondi (UKZN)	

14:20-14:40	The role of public officials in the prevention of unethical conduct Dr K Mudeme (UJ)	22 nd century qualities expected of public sector leaders in Bisho Eastern Cape Dr AK Masha & Prof E Ijeoma (Fort Hare)
14:40 - 15:00	Linking performance monitoring and evaluation measures to ethical values and accountability in the public sector Prof M Subban (UKZN) and Mr V Xulu (KZN Treasury)	Public Service Meritocracy – The key or the lock in building a capable developmental state Mr RW Burger (SUN)
15:00-15:20	Future-proofing the State against Corruption and Capture: the role of the Administration of Parliament in enhancing fiscal oversight Dr T Ajam (SUN)	The voice of municipal front line staff in the compilation of a training programme Dr R Wessels (Unisa)
15:20-15:40	Emphasising professionalism of administrators in the political administrative interface Ms Z Maqoko and Dr S Pillay (NMU)	Integrated services delivery in the Gauteng province with reference to the City of Tshwane Metropolitan Municipality Prof EOC Ijeoma and Dr AB. Mtshweni (UFH and City of Tshwane)
15:40-16:00	Impacts of public sector outsourcing on outsourced workers: A case of two outsourced companies in KZN Ms Z Mthembu and Dr S Mutereko (UKZN)	How to improve the performance management system at Unisa Mr RC Harding (Unisa)

16:00-16:20 **TEA, COFFEE AND SNACKS**

16:20-17:30 **Closed General Annual Meeting – members only**
IDAM institute – Prof E Ijeoma (UFH)

18:00-21:30 **WELCOME FUNCTION (KleinKaap)**



Get ready for Gin and all that Jazz

CONFERENCE DAY 2: THURSDAY 26 SEPTEMBER 2019

07:30	REGISTRATION / TEA AND COFFEE		
08:00-8:20	SESSION 1.2: Rethinking the ethical dilemmas in PA Chair: Prof WN Webb (Unisa) Assistant: Mr Sami Maraba Venue: Simonsig	SESSION 2.2: Rethinking the role, responsibility and future of PA Chair: Prof G van Dijk (TUKS) Assistant: Ms Gail Abrahams Venue: Buitenverwagting	SESSION 3.1: Rethinking the contribution of academia Chair: Prof L Verneulen (NWU) Assistant: Ms Kerotse Kekana Venue: Vergenoeg
8:20 – 8:40	Important decision-making criteria that inform policy deliberations in South Africa's Parliamentary Portfolio Committees Prof B Rabie (SUN)	Political Instability and Lesotho's Coalition Governments: "New" Challenges to the Political-Administrative Interface Mr M Molefi and Mr AR Du Plessis (UFS)	Exploring career plateaus and career stages of academics for enhanced service delivery: a case of the University of KwaZulu-Natal Dr A Ramsaroop and Prof M Subban (UKZN)
8:40 – 9:00	The virtue of rule following Prof JC Pauw (Unisa)	The political-administrative interface in local government as a depriving factor to substantive water distribution to South African communities Mr K Santi (NMU)	Public Administration and Management Research: Thermostat or Thermometer? Prof G van der Walt (NWU)
9:00 – 9:20	The application of behavioural theory leadership as a vehicle towards building bridges of good governance in the South African public sector: the golden rule Ms HH Khoza (TUT); Dr RM Mukonza (TUT) and Mr WS Rakgoale (Unisa)	Strengthened facilitation of the municipal management of basic water- and sanitation services in Merafong Local Municipality Prof EJ Nealer (Unisa)	Public Administration curriculum & capacity of public servants towards achievement of SDGS: lessons from Malawi Dr AL Chiweza, Ms Y Msiska, Prof HM Kayuni, Prof R Tambulasi (Univ of Malawi)
9:20– 9:40	Private sector and public sector corruption nexus: a synthesis and typology Mr DO Sotola and Prof P Pillay (SUN)	Evaluation of Batho-Pele principles in delivering of housing services: a case study of Coghsta in Limpopo province, South Africa Mr MP Tjebana; Ms MF Rachidi and Dr SK Mokoena (UL)	Meaningful knowledge: A South African Public Administration perspective Prof JS Wessels (Unisa)

9:40-10:00	Examination of the South African legislative framework on the promotion of organizational ethics Dr M Ntsoane (Unisa)	Re-thinking public administration in respect to civil society and governance? Perspectives from Kenya Dr JW Munene and Professor DR Thakhath (UFH)	Risk Assessment of Social Science Research in Africa Prof JS Wessels & Dr R Visagie (Unisa)
10:00-10:20	The mediating role of planned behaviour on deterrence initiatives aimed at managing work place compliance Mr/Ms S Lungisa, Prof OI Nzewi and Dr S Olutuase (UFH)	Repositioning the South African Public Service during the second transition Mr N Nkontwana (Department of Cooperative Governance and Traditional Affairs)	The role of higher education in preparing graduates for the fourth industrial revolution Dr NT Nhede (UP)

10:30	TEA, COFFEE AND SNACKS		
11:00	Master & Doctoral Track 1 Chair: Prof S Malefane (Unisa) Assistant: Mr Sami Maraba Venue: Simonsig	SESSION 2.3: Rethinking the role, responsibility and future of PA Chair: Prof B Rabie (SUN) Assistant: Ms Gail Abrahams Venue: Buitenverwagting	SESSION 3: Workshop: Using rich case studies for meaningful teaching and learning Chair: Prof T Potgieter (NSG) Assistant: Kerotse Kekana Venue: Vergenoeg
11:00-11:20	The Constitution as a guideline to ensure oversight and accountability for public servants in the Free State local municipalities Mr JKT Sebakamotse and Prof T van Niekerk (CUT)	Innovation and entrepreneurial development through public works programmes: the case of Vukuphile emerging contractor programme Ms S Zuma and Prof E Ijeoma (UFH)	Case Study: The management of a policy implementation project: The disastrous Gauteng Mental Health Marathon Project
11:20-11:40	Implementation of the public service commission's recommendations in South African public institutions for better public service transformation Mr LS Matlala (UJ)	Improving service delivery: The Role, Challenges and Future of a Cross-Sector Partnership Ms N Kernelle (SUN)	

11:40-12:00	A fiscal health measurement framework for South African Local Governments Mr X Mac Master (Unisa)	Fostering intrapreneurship in the South African public service: lessons from international best practice Ms PLN Sono and Prof LP Malan (UP)	Facilitators: Prof JS Wessels (Unisa) & Ms T Naidoo (Consultant)
12:00 - 12:20	Public service internships: enhancement of career growth and expectations in South Africa Ms MV Mabunda (DIRCO)	Relevant or irrelevant? The perceptions of citizens on public servants services: The case of Bisho Eastern Cape Dr AK Masha & Prof E Ijeoma (UFH)	
12:20-12:40	Performance, monitoring and evaluation within local government: a case of Capricorn District Municipality, Limpopo province Mrs MJ Sethu (UNIVEN)	The implementation of performance management systems: Chris Hani District Municipality” Ms L Zazi and Prof E Draai (NMU)	
12:40-13:00	Challenge of implementing climate change mitigation actions for road transport in the City of Tshwane Metropolitan Municipality Ms MM Mashamaite (Unisa)	Entrepreneurial and innovative thinking: part of the South African public service or a myth? Prof H Kroukamp (UFS)	

13:00-14:00	LUNCH		
14:00	SESSION 1.3: Rethinking the ethical dilemmas in PA Chair: Prof V Jarbandhan (UJ) Assistant: Mr Sami Maraba Venue: Simonsig	SESSION 2.4: Rethinking the role, responsibility and future of PA Chair: Prof E Ijeoma (UFH) Assistant: Ms Gail Abrahams Venue: Buitenverwagting	Master & Doctoral Track 2 Chair: Prof S Kahn (Unisa) Assistant: Ms Kerotse Kekana Venue: Vergenoeg
14:00-14:20	Multiplier effect of corruption on the sustainability agenda on the African continent: A focus on Nigeria and South Africa Mr/Ms EA Ndaguba and Prof EOC Ijeoma (UFH)	Rethinking the role of international civil service on sustainable development in Africa: issues, challenges and the way forward Dr CJ Igbokwe-Ibeto (Nnamdi Azikiwe University)	Establishing the contribution of citizen engagement/oversight in ethical public leadership Ms M Botha (SUN)
14:20-14:40	Ethics and public administration: a critical review Dr E Shava (UKZN), Dr A Mazenda, and Dr N Nhede (UP)	Challenges and opportunities for co-production in service delivery in South African cities: Insights from Cape Town Dr T Masiya (UP); Ms A Nomdo and Ms D Sanchez (HSRC – Cape Town)	Model for overcoming policy analysis limitation and implementation challenges: Integrative Propositional Analysis of South African National Mental Health Policy Framework and Strategic Plan 2013-2020 Mr G de Wee and Prof AA Kwame (NMU)

14:40-15:00	Transforming financial and ethical governance through audit committees in local government: A case study of KwaZulu-Natal Province Prof M Subban and Ms HB Krishnan (UKZN)	An analysis of policies aimed at reducing income inequality in South Africa Dr V Sambo (Unisa)	Citizen participation, the nexus between socio-political and administrative governance of climate governance Mrs R Chatanga and Dr M Biljohn (UFS)
-------------	---	---	---

15:00-18:00	Excursion to Freedom Park Assistant: Ms Sifeziwe Ntoyanto		
-------------	---	--	--

18:00-19:00	Rest, Recover and beautify!!		
-------------	------------------------------	--	--

19:00	Gala Dinner (KleinKaap) Theme: My African Dream! Dream big - dress African 19:10 Welcome - Dr Fikeni Starters 19:30 Introduction Key note speaker - Dr Fikeni 19:40 Key note speaker to be confirmed Main course 21:00 Presentation by the Dean Prof TM Mogale <ul style="list-style-type: none"> • Best paper – Award • Best Student Paper – Award • Session chairs Desert		
-------	--	--	--

CONFERENCE DAY 3: FRIDAY 27 SEPTEMBER 2019

8:30	TEA AND COFFEE		
	SESSION 2.5 Rethinking the role, responsibility and future of PA Chair: Prof E Draai (NMU) Assistant: Mr Sami Maraba Venue: Simonsig	Master & Doctoral Track 3 Chair: Prof M Subban (UKZN) Assistant: Ms Gail Abrahams Venue: Buitenverwagting	Master & Doctoral Track 4 Chair: Prof T van Niekerk (CUT) Assistant: Ms Kerotse Kekana Venue: Vergenoeg
08:30 – 08:50	Essential Components of an Internal Control System when Issuing Driving Licences Dr C Alers (Unisa)	Evaluating South Africa's Child Support Grant Policy: The Case of Mamelodi, Gauteng Province Ms NR Hlwatika and Mr P Raseala (Unisa)	The legal contestations of municipal boundary demarcation in South Africa: rights, trumps and balances Mr P Raseala (Unisa)
08:50 – 09:10	Building a resilient and integral public servant in a corruption prone public service Ms R Masela (Department Environmental Affairs)	Improving Service Delivery: An analysis of Ethical values in South African Municipalities Mr MKK Nkwini (UP)	Citizen participation, the nexus between socio-political and administrative governance of climate governance Mrs R Chatanga and Dr M Biljohn (UFS)
09:10 – 09:30	Professionalism and efficiency in local government: traversing the dichotomy of interface Dr T Ntshakala (Polokwane Local Municipality) and Prof TI Nzimakwe (UKZN)	Mining resettlement programmes and sustainable development goals: a comparative study of Ghana and South Africa Ms PO Twerefoo (Unisa)	The distinct challenges that hamper the implementation of career management programmes for social workers in the North West province Department of Social Development Mr MP Mosadi (Unisa)
09:30 – 09:50	Examining the Nature and Significance of Gendered Leadership in Malawian Local Councils Ms Y Msiska (UoM)	Integrating Disaster Risk Reduction in Public Health: A Primary Health Care Perspective Ms R Sahadeo and Prof M Subban (UKZN)	Attracting investment or creating a corrupt cartel office in the energy sector? A linchpin on the IPP office in South Africa Mr N Mkhize (UJ)

09:50 – 10:10	TEA AND COFFEE	Towards Building a Sustainable and Robust Public Sector in Africa Mr RH Kufandirori (UFS)	The influence of human resource development challenges on public health service delivery in Mangaung Ms M Tsosane and Prof L Lues (UFS)
10:10 – 10:30	Open discussion, sharing of views and opinions on where do we go from here – expectations and challenges in the public service. Can public servants remain quiet in a political unstable environment? How should public servants respond to current political challenges? <ul style="list-style-type: none"> • Prof T Potgieter • Prof V Clapper • Dr S Sahraoui 	Politicians, public administrators and public policy in the South African context Ms M Mehlape (UL)	Infrastructure Management Challenges in the City of Ekurhuleni Mr JJ Patience (City of Ekurhuleni)
10:30- 12:00		Service delivery and value-based leadership in the South African Public Sector Mr A Nundkumar and Prof M Subban (UKZN)	Performance Management System Implementation Challenges in the Lesotho Ministry of Social Development Ms LT Ramataboe (UFS)
12:00	CLOSURE: FARE WELL LUNCH	Announcement of the ASSADPAM 2020 conference host – UKZN	