



# ASSADPAM CONFERENCE

Future Africa,  
Hillcrest Campus

Hosted by the School of Public  
Management and Administration,  
University of Pretoria

19 - 20 March 2024



UNIVERSITEIT VAN PRETORIA  
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# WRITING WORKSHOP: MONDAY 18 MARCH

<b>08:30 - 09:00</b>	<b>Registration</b>
09:00 - 11:00	<b>Writing workshop - registered attendees only</b> <i>Auditorium</i> <b>Facilitator:</b> Prof Gerrit van der Walddt
<b>11:00 - 11:15</b>	<b>Tea break</b>
11:15 - 13:00	Writing workshop continue
<b>13:00 - 14:00</b>	<b>Lunch</b>
14:00 - 16:00	Writing workshop continue

# CONFERENCE DAY 1: TUESDAY 19 MARCH

<b>08:00 - 09:00</b>	<b>Registration</b>		
09:00 - 10:00	<p><b>Plenary session:</b> <i>Auditorium</i></p> <p><b>Logistics and chair:</b> Prof Gerda van Dijk, Director of the School of Public Management and Administration, University of Pretoria, South Africa</p> <p><b>Message from ASSADPAM Chairperson and the introduction of the keynote speaker:</b> Prof Mogie Subban</p> <p><b>Keynote address:</b> Prof Jarmo Vakkuri, Tampere University, Faculty of Business and Management, Finland</p>		
<b>10:00 - 10:15</b>	<b>Tea break</b>		
10:15 - 12:15	<p><b>Session 1: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Hunadi Mapula Nkwana (University of South Africa)</p> <p><b>Venue:</b> Auditorium</p> <p><i>From the RDP to the NDP: a critical appraisal of the development local government in South Africa</i></p> <p>Xolisile Ngumbela (University of Johannesburg)</p> <p><i>Barriers to digital co-production of higher education as a hybrid governance practice in South Africa</i></p> <p>Mary S. Mangai (University of Pretoria)</p> <p>Blessing Mosemaka (University of Pretoria)</p>	<p><b>Session 2: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Onkgopotse Madumo (University of Johannesburg)</p> <p><b>Venue:</b> Conference 1</p> <p><i>The incorporation of innovative emerging technologies for sustainable public participation: a case of South African metropolitans</i></p> <p>Thandile Ncwana (University of the Western Cape)</p> <p>Msuthukazi Makiva (University of the Western Cape)</p> <p>Omololu Fagbadebo (Durban University of Technology)</p>	<p><b>Session 3: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Lianne Malan (University of Pretoria)</p> <p><b>Venue:</b> Conference 2</p> <p><i>Public financial mismanagement in the Mangaung Metropolitan Municipality: need for new reforms?</i></p> <p>Constance Motsitsi (University of the Free State)</p> <p><i>Local economic development as a development tool to address unemployment and poverty: a case study of the Polokwane Municipality</i></p> <p>Jonas Makgoba (Tshwane University of Technology)</p> <p>Ernest Mlambo (Tshwane University of Technology)</p>

<p><i>An exploration of organisational factors influencing the adoption of digital government transformation</i></p> <p>Sipho Ngomane (University of Pretoria) Norman Nhede (University of Pretoria) Natasja Holtzhausen (University of Pretoria)</p> <p><i>Towards deconcentration? The theoretical underpinnings of the district development model in South Africa</i></p> <p>Isaac Khambule (University of Johannesburg)</p> <p><i>Empowering rural sustainability: the crucial role of state support in fostering cooperative development</i></p> <p>Zamikhaya Gladwell Gotyi (Mangosuthu University of Technology)</p> <p><i>The investigation into ethical leadership in promoting efficient service delivery: evidence from eThekweni Municipality, KwaZulu- Natal</i></p> <p>Lindiswa Mpontshane Natasja Holtzhausen Stellah Lubinga</p>	<p><i>Participatory communication for sustainable rural livelihoods: insights from the Matatiele Local Municipality</i></p> <p>Moroesi Lebenya (University of KwaZulu-Natal) Betty Mubangizi (University of KwaZulu-Natal) Oluwaseun Ojogiwa (University of KwaZulu-Natal)</p> <p><i>Consequences of political interference on the professionalism of the Lesotho Defence Force</i></p> <p>Mathuso Makhabane (University of Pretoria) Tyanai Masiya (University of Pretoria) Stellah Lubinga (University of Pretoria)</p> <p><i>A developmental approach for the prevention of violent crime in the Cape Town Metropole</i></p> <p>Leslie Siegelaar (Cape Peninsula University of Technology)</p> <p><i>Inclusion of independent candidates in the electoral system in Tanzania: a monster to men and women contenders?</i></p> <p>Denis John Kamugisha (Mzumbe University) Idda Lyatonga Swai (Mzumbe University)</p>	<p><i>Strategies for managing the supply chain management information system in South African municipalities</i></p> <p>Mmabatho Makamedi (Tshwane University of Technology) Ephraim Monde Faku (Tshwane University of Technology)</p> <p><i>From talk to shared value: a value-driven performance accountability system for hybrid governance arrangements</i></p> <p>Jarmo Vakkuri (Tampere University) Tomi Rajala (Norwegian School of Economics) Giuseppe Grossi (Kristianstad University / Nord University) Jan-Erik Johanson (Tampere University)</p> <p><i>Empowering civil society: a comprehensive leadership framework for accelerated community development</i></p> <p>Leandie Bräsler (University of Johannesburg) Danielle Nel-Sanders (University of Johannesburg)</p>
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12:15 - 13:15		Lunch	
13:15 - 15:00	<p><b>Session 4: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Danielle Nel-Sanders (University of Johannesburg)</p> <p><b>Venue:</b> Auditorium</p> <p><i>Professionalisation as a tool to stabilise public finances: a South African local government perspective</i></p> <p>Mandisi Matyana (University of Zululand) Xolani Thusi (University of Limpopo)</p>	<p><b>Session 5: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Werner Webb (University of South Africa)</p> <p><b>Venue:</b> Conference 1</p> <p><i>Streamlining of contrasting multi-stakeholder monitoring and evaluation institutional arrangements in a South African national department</i></p> <p>Molupe Mat'sumunyane (African Botho Advisory)</p>	<p><b>Session 6: THEME 3</b> <i>Reforms for sustainable governance: national, provincial and local</i></p> <p><b>Chair:</b> Christa de Wet (North-West University)</p> <p><b>Venue:</b> Conference 2</p> <p><i>The impact of unstable coalition governments on municipal administration in the Gauteng metropolitan municipalities</i></p> <p>Martin Pholoma (University of Pretoria) Stellah Lubinga (University of Pretoria) Tyanai Masiya (University of Pretoria) Onkgopotse Madumo (University of Johannesburg)</p>

*The politics of coordination in the Western Cape: relations between the national, provincial and local government*

Sivenkosi Rashe-Dana (University of the Western Cape)

*The political-administrative interface in a South African coalition-led metropolitan municipality: from theory to practice*

Ambrosé Ray Du Plessis (University of the Free State)

Liesel Lues (University of the Free State)

*Informal economy in promoting local economic development: the case of the Mangaung Central Business District*

Tshalofelo David Modirapula (University of the Free State)

*Institutional governance of public universities in Tanzania: the role of the ruling party*

Simon Ngalomba (University of Dar Es Salaam)

*Oversight and governance dynamics: analysing the National Council of Provinces' (NCOP) role in the passage of the National Health Insurance Bill (NHI)*

Matjhupe Tshidiso Muroa (North-West University)

Aluncedo Zikhali (University of KwaZulu-Natal)

*Hybrid governance in selected African countries: a conceptual debate and literature review*

Rozenda Hendrickse (University of Pretoria)

*Service delivery in the face of corruption and cadre deployment from a local government perspective in South Africa: implications for socio-economic development in rural areas*

Nompumelelo Dlamini (University of Zululand)

*Towards inclusive local governance reforms: the socio-demographic dynamics of citizen participation in the Gauteng Province of South Africa*

Wendy Tsoriyo (Gauteng City-Region Observatory)

*Sailing towards the shores of sustainability: navigating national perspectives on governance reforms in South Africa*

Thelela Ngcetane-Vika (University of Witwatersrand)

*Policy leadership in the South African public service: perspectives on integrity management*

Yoliswa Makhasi (Department of Public Service and Administration)

Mogie Subban (University of KwaZulu-Natal)

*Exploring the Social Income Grant in South Africa: a win-win for poverty alleviation or burden for taxpayers?*

Promise Raseala (University of South Africa)

*An investigation to determine how stokvel investments can enhance township economies*

Xolisa Makubalo (University of Fort Hare)

Sithenkosi Lungisa (University of Fort Hare)

15:00 - 15:15		Tea break	
15:15 - 16:45	<p><b>Session 7: THEME 1</b> <i>Professionalising the public sector through curriculum review and innovative teaching pedagogies</i></p> <p><b>Chair:</b> Mogie Subban (University of KwaZulu-Natal)</p> <p><b>Venue:</b> Auditorium</p> <p><i>Healing communities, curbing protests: the impact of university-community engagement</i></p> <p>Stanley Ehiane (University of Botswana)</p> <p>Lungile Prudence Zondi (University of KwaZulu-Natal)</p> <p>Nkanyiso Nkazimulo Mkhize (University of Zululand)</p>	<p><b>Session 8: THEME 1</b> <i>Professionalising the public sector through curriculum review and innovative teaching pedagogies</i></p> <p><b>Chair:</b> Michel Tshiyoyo (University of Pretoria)</p> <p><b>Venue:</b> Conference 1</p> <p><i>Higher education as a catalyst for an innovative and professional public sector</i></p> <p>Phumlani Dlamkile (University of Fort Hare)</p> <p>Thamsanqa Buys (Tshwane University of Technology)</p>	<p><b>Session 9: THEME 1</b> <i>Professionalising the public sector through curriculum review and innovative teaching pedagogies</i></p> <p><b>Chair:</b> Lerato Sono (University of Pretoria)</p> <p><b>Venue:</b> Conference 2</p> <p><i>Investigating the correlation between student engagement with online learning and academic performance</i></p> <p>Annah Vimbai Bengesai (University of KwaZulu-Natal)</p> <p>Lerato Sokhulu (University of KwaZulu-Natal)</p> <p>Theminkosi Mkhize (University of KwaZulu-Natal)</p>

*Digitisation of elitism and sifting observations on the online registration of first-year university students in KwaZulu-Natal, South Africa*

Stanley Ehiane (University of Botswana)

Lungile Prudence Zondi (University of KwaZulu-Natal)

Zukiswa Roboji (Walter Sisulu-University)

*A collaborative implementation framework of the Articulation Policy: the case of TVET colleges and the Engineering Council South Africa*

Nyaradzai Mukari (University of Pretoria)

Natasja Holtzhausen (University of Pretoria)

Tyanai Masiya (University of Pretoria)

*A viva-voce as a determinant of doctorateness in Public Administration in South Africa*

Onkgopotse Madumo (University of Johannesburg)

*Can the South African public sector be professionalised?*

Richard Mthethwa (University of Zululand)

*Technological readiness of the Setsoto Local Municipality: specific challenges for service delivery*

Mosa Mofokeng (University of the Free State)

Lyndon du Plessis (University of the Free State)

Ambrosé du Plessis (University of the Free State)

*Developing a professional identity for a professional public service*

Enaleen Draai (Nelson Mandela University)

*Ethical behaviour in the South African public sector: a trauma-informed examination of critical thinking in higher education*

Sibongile Nhari (University of KwaZulu-Natal)

Thokozani Nzimakwe (University of KwaZulu-Natal)

*Transformative education, a pedagogy of disruption and adaptive learning: strategic factors in a contemporary public administration curriculum framework*

Christa de Wet (North-West University)

*The exercise of administrative governance during change: a synopsis from the findings of the roles of public sector managers in the relocation of functions*

Shepherd Malefane (University of South Africa)

Zolile Chap (University of South Africa)

*Students' online assessment experiences during the COVID-19 pandemic: a case study of a South African university*

Annah Vimbai Bengesai (University of KwaZulu-Natal)

Lerato Sokhulu (University of KwaZulu-Natal)

Thembinkosi Mkhize (University of KwaZulu-Natal)

*Stakeholder perceptions on the relevance and fitness of Higher and Tertiary Education 5.0 (HTE 5.0) in the Zimbabwean higher education context: a case study of tertiary education lecturers in the Midlands province*

Linda Mabwe (Midlands State University)

Sharon Chisango (Bindura University of Science Education)

17:30

Gala event



# CONFERENCE DAY 2: WEDNESDAY 20 MARCH

08:00 - 08:30

Registration

08:30 - 09:45

**Panel discussion:** *Artificial intelligence (AI), ethics and public values*

**Chair:**

Dr Stellah Lubinga, Senior Lecturer, School of Public Management and Administration, University of Pretoria

**Panel member:**

Prof Jan-Erik Johanson, Tampere University, Faculty of Business and Management, Finland (Title: AI and public values)

Luvuyo Madasa, ReimagineSA

Isak van der Walt, University of Pretoria

Thina Naki, National Treasury

09:45 - 10:00

Tea break

10:00 - 11:45

**Session 10: THEME 2**  
*Artificial Intelligence (AI), ethics and public values*

**Chair:** Stellah Lubinga (University of Pretoria)

**Venue:** Auditorium

*Digital technologies and public administration: the paradoxes in Africa*

Shastry Njeru (Midlands State University)

*Assessing the contribution of open data sources for local economic development: a case of Durban EDGE and EPIC open data portals*

Meron Okbandrias (University of the Western Cape)

*Whistleblowers and state capture: an overview of the Zondo Commission's findings*

Natasja Holtzhausen (University of Pretoria)

*The relationship between Artificial Intelligence (AI), ethics, and public values in the African context*

Christian Kayembe (University of Johannesburg)

*Artificial Intelligence enabled public administration and accountability in selected countries in Africa*

Japheth Ondiek (University of Nairobi)

**Session 11: THEME 2**  
*Artificial Intelligence (AI), ethics and public values*

**Chair:** Enaleen Draai (Nelson Mandela University)

**Venue:** Conference 1

*Public sector leadership in the Fourth Industrial Revolution: a theoretical framework-based approach to enhance service delivery*

Mantikoane Lelosa (Statistics South Africa)

*Artificial Intelligence regulation in South Africa: an explorative and progress review*

Sifeziwe Makwaiba (University of South Africa)

Phumzile Dlamini (University of South Africa)

*Fake news, artificial intelligence, and ethics: from a governance perspective*

Werner Webb (University of South Africa)

*The AIs in a battle of resilience and sustenance: academic integrity vs Artificial Intelligence in higher education*

Nhlamulo Baloyi (University of South Africa)

**Session 12: THEME 2**  
*Artificial Intelligence (AI), ethics and public values*

**Chair:** Thokozani Nzimakwe (University of KwaZulu-Natal)

**Venue:** Conference 2

*Delay in the finalisation of land restitution claims in South Africa: a case of the Northern Cape Province*

Mangalane du Toit (Department of Agriculture, Land Reform and Rural Development, Kimberley)

*The impact of low-electricity supply on health facilities at the Raymond Mhlaba municipal area in the Eastern Cape*

Kuhle Ntsuke-Ntsuke (University of Fort Hare)

Noluthando Matsiliza (University of Fort Hare)

*The role of participatory leadership essential to improve sustainable service provision in local government*

Noluthando Matsiliza (University of Fort Hare)

Aluncedo Zikhali (University of KwaZulu-Natal)

*Application of artificial intelligence in enhancing accountability and transparency in South African municipalities: modern mitigation to an aged problem*

Sonayena Kenneth Nokele (University of South Africa)

*The dark side of leadership: decoding moral disengagement and the ethical climate in South African public institutions*

Sinelisiwe Thwala (National School of Government)

Johnny Pietersen (National School of Government)

11:45 - 11:55		Bathroom break	
11:55 - 13:15	<p><b>Session 13: THEME 4</b> <i>Climate policy governance/ Water policy governance/Disaster and risk resilience</i></p> <p><b>Chair:</b> Tyanai Masiya (University of Pretoria)</p> <p><b>Venue:</b> Auditorium</p> <p><i>Improving rural citizen satisfaction with water services in the Umzumbe Municipality</i></p> <p>Sinethemba Beryl Mpisane (Durban University of Technology)</p> <p>Genius Murwirapachena (Durban University of Technology)</p> <p><i>Employees' work performance when working from home in the public sector: the Statistics South Africa's pandemic experience</i></p> <p>Alex Mokubiyane (University of Pretoria)</p> <p>Natasja Holtzhausen (University of Pretoria)</p> <p><i>Exploring the influence of loadshedding on water governance: a case of the Mangaung Metropolitan Municipality</i></p> <p>Tafadzwa Maramura (University of the Free State)</p> <p>Nameera Bade (University of the Free State)</p> <p>Christopher Strydom (University of the Free State)</p> <p>Thato Tshabalala (University of the Free State)</p> <p><i>Implementation status of public-private partnerships in the water sector of South Africa: a case of the Dolphin Coast Municipality Water Concession</i></p> <p>Msuthukazi Makiva (University of the Western Cape)</p> <p>Bheki Mngomezulu (University of the Western Cape)</p>	<p><b>Session 14: THEME 4</b> <i>Climate policy governance/ Water policy governance/Disaster and risk resilience</i></p> <p><b>Chair:</b> Natasja Holtzhausen (University of Pretoria)</p> <p><b>Venue:</b> Conference 1</p> <p><i>Corruption risk: a catalyst for South Africa's state failure</i></p> <p>Nkosingiphile Mkhize (University of the Free State)</p> <p>Danielle Nel-Sanders (University of Johannesburg)</p> <p><i>Navigating gender transformation in contemporary spaces: the City of Tshwane Multiparty Womxn Caucus</i></p> <p>Melandre Frost (University of Pretoria)</p> <p>Gerda van Dijk (University of Pretoria)</p> <p><i>Nigeria: making climate policy work in a fragile state</i></p> <p>Eugene Nweke (Ebonyi State University)</p> <p><i>Performance gap in the use of ICT to control vehicle overloads by selected weighbridge stations in Tanzania</i></p> <p>Paul Maro (Mzumbe University)</p> <p>Denis John Kamugisha (Mzumbe University)</p> <p>Choka Kessy (Mzumbe University)</p>	<p><b>Session 15: THEME 4</b> <i>Climate policy governance/ Water policy governance/Disaster and risk resilience</i></p> <p><b>Chair:</b> Rozenda Hendrickse (University of Pretoria)</p> <p><b>Venue:</b> Conference 2</p> <p><i>Exploring public policy targets to promote household food production and resilience in South Africa: strategies for multi-sectoral coordination</i></p> <p>Hunadi Mapula Nkwana (University of South Africa)</p> <p><i>Food trade policy coherence for food security in the Southern African Development Community: a case study of South Africa</i></p> <p>Chenaimoyo Katiyatiya (University of Pretoria)</p> <p>Adrino Mazenda (University of Pretoria)</p> <p><i>The environmental and anthropogenic deficit: governing South Africa's living ocean resources</i></p> <p>Thean Potgieter (National School of Government)</p>
13:15- 14:00		Closing of conference followed by lunch	
14:00 -15:00		Closed EXCO Meeting - members only	

## KEYNOTE SPEAKER



**Jarmo Vakkuri** is Professor of Local Public Economics and the Director of the research group on Public Financial Management at Tampere University, Finland. He is also visiting Professor at Norwegian School of Economics. Prof Vakkuri's research concentrates on performance measurement and management in public administration, hybrid governance and organisations, urban policymaking, sustainable cities and public sector reform policies. He is the co-author of *"Governing hybrid organisations"* (published by Routledge), the co-editor of *"Hybrid governance, organisations and society - value creation perspectives"* (published by Routledge) and the co-editor of *"Accounting and public governance – Exploring hybridizations"* (published by Edward Elgar).

Prof Vakkuri is currently the Director of BRIDPOL project (Policy value amidst hybridity) funded by the Academy of Finland, and Associate Editor of the Journal of Public Budgeting, Accounting and Financial Management. Previously he was the Director of HYPER project (Performance measurement for hybrid governance), and BeMInE project (Beyond MALPE-Coordination: Integrative Envisioning), both funded by the Academy of Finland, and partner in research projects e.g. *"The influence of performance audit on public administration and politics – A comparative study of the Nordic Supreme Audit Institutions"* (funded by the Research Council of Norway) and *"Multi-Act: A Collective Research Impact Framework and models in Health Research and Innovation"* (funded by EU Commission, Horizon 2020 program). Vakkuri has been Guest Editor of several special issues in scientific journals (e.g. Financial Accountability & Management; Accounting, Auditing and Accountability Journal; Public Performance & Management Review; NISPAcee Journal of Public Administration and Policy; Public Money & Management, and the Australian Journal of Public Administration). He is one of the coordinators of the international research network on "Governing and managing hybridity".

Jarmo has more than 25 years of teaching experience in programmes such as BA, MA and PhD at Finnish universities, as well as in Executive Education programmes. He also has years of experience in teaching in international educational programmes in different countries. Jarmo has had multiple roles as examiner, opponent and supervisory board member in PhD theses in different parts of the world. He has worked as part of several advisory groups and evaluation committees on public policy and administration, and public financial management in Finland and abroad.

## PANEL MEMBERS



**Jan-Erik Johanson** is a Professor of Administrative science and Director of Research Group on Public Management and Governance at the Faculty of Management and Business, Tampere University, Finland. He has compiled eight books and more than a hundred pieces of academic writings in his 30 year academic career. Jan-Erik serves as vice-chair of the Research Project on Hybridity (Bridbol), and served as a vice-chair in another project (Hyper) on the same subject, both funded by Academy of Finland, as well as serving as Director on a hybridity project (Nodehealth) funded by Business Finland.

Jan-Erik has recently co-edited and co-authored books on Finnish public administration (2023) *Hybrid governance, organisations and society* (2020) and *Governing hybrid organisations* (2017) together with J. Vakkuri both with Routledge. Jan-Erik has also compiled a book *Strategy formation and policymaking in government* with Palgrave (2019). He is a co-coordinator of two international networks on hybridity, the one with the International Public Policy Association (IPPA) and another within International Research Society for Public Management (IRSPM). He is a chair of the local organising committee for IRSPM Tampere edition conference in Finland, in April 2024.

In his practice-oriented work he has been engaged in evaluating public policies such as performance management within Finnish central administration and evaluation of Covid-19 measures taken by the Finnish government. Jan-Erik has taught and facilitated strategic management exercises both home and abroad. In addition, he is passionate about hybridity and strategic management, relational perspective and network thinking, which signifies cross-cutting themes of his research.





**Luvuyo Madasa** is the Director of ReimagineSA, he majored in Philosophy at Hamilton College in Clinton, New York, United States with a thesis focussed on the Ethics of Transformation. His career foundation lies in the transformation and verification environment and he has over a decade of experience in the development space. This includes advising on the practical application of various theories that explore an intentional shift in focus from conventional ways of doing business - to facilitating partnerships that unlock the untapped potential of South Africa's communities and youth. Under his guidance as Director, Luvuyo has helped to grow non-profit company ReimagineSA into a corporate advisory entity that convenes engagements using modalities rooted in the African wisdom imbedded in Ubuntu.



**Isak van der Walt** serves as the Digital Scholarship and Innovation Manager for the Department of Library Services at the University of Pretoria. Since 1999, he has specialised in academic ICT and information services at the university. As the head of the Digital Services and Systems Unit, Isak strategically oversees projects to enhance the value of UP and Library Services. With over two decades of experience, Isak's expertise in emerging trends in academic librarianship is extensive. He is a recognised speaker, having presented at over 70 national and international conferences and workshops.

As a co-founder and project lead of South Africa's first Academic MakerSpace, Isak has been instrumental in driving innovation. He also pioneered the implementation of Africa's first Robot Librarian, known as Libby. His current endeavour is establishing a Digital Scholarship Centre at the University of Pretoria to promote new forms of scholarly output and research discovery.

Isak contributes to the Research Data Management steering committee, offering technical advice on RDM. Additionally, he serves as the Technical Lead for the South African Sustainable Development Hub (SASDGHUB), where he is leading an AI project to enhance research discovery.

His role expands as the Acting Deputy Director for the Department of Library Services, managing Digital Scholarship, Scholarly Communications, Open Scholarship, and Special Collections. Isak's embrace of disruptive technologies and commitment to innovation solidifies his reputation as a vanguard in the academic community.



**Thina Naki** obtained a Bachelor of Accounting Science and has over 13 years' experience in public sector.

She has been involved in several Public Sector projects of varying complexity through auditing (Internal and External), Consulting as well as Audit Readiness. She also assisted Municipalities and Government departments in developing and reviewing its policies and in the review of Government Departments' Annual Financial Statements. She was involved in the implementation and training of Municipalities on *m*SCOA and is currently the *m*SCOA Training Coordinator.

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